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**PERIYAR  
MANIAMMAI**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
(Deemed to be University)  
Established Under Sec. 3 of UGC Act, 1956 • NAAC Accredited

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# POLICY FOR FACULTY ENRICHMENT

**Placed in 45<sup>th</sup> Board of Management**

Date: 1.3.2018

*Agenda No: 48.35.3*

## POLICY FOR FACULTY ENRICHMENT

Nomination to national/international conferences/seminars, in-service training, organizing national / international conferences

- Faculties are encouraged to attend national/international and to present paper in conference/seminar/workshop/in-service training by availing On-Other Duty (OD).
- HoD may recommend the faculties to attend the seminar/workshop/conference on roster basis as per the relevancy and specialization.
- Each faculty can avail a maximum of ten days of OD per year. Additional number of ODs may be granted as needed by the Vice- Chancellor as per the recommendation of HoD and Dean.
- Registration fee, TA and DA are provided for the faculties to attend these programs.
- Organizing Conference and Workshop
- Institute encourages and supports the faculties to organize national / international level workshops/seminars/conferences.
- Institute provides fund and other infrastructure facilities for conducting the conference / seminar / workshop.
- Departments are encouraged to apply for funds from various government funding agencies.
- Shortfall in grant if any is supplemented by the Institute